

Lincoln County Board of Commission
Meeting Minutes
December 23, 2025

THE LINCOLN COUNTY BOARD OF COMMISSIONERS convened at 6:30PM on December 23, 2025, with Commissioners Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam present. Alicia Cafaro, Deputy Auditor, served as Clerk of the Board. Chief Civil Deputy State's Attorney, Drew DeGroot, was also present.

Chair, Tiffani Landeen, called the meeting to order.

ROUTINE BUSINESS:

MOTION by Betty Otten and seconded by Joel Arends to approve Agenda. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

Payroll: \$499,777.19

Commissioner's \$8,829.18; FICA 523.19, Medicare 122.36, SDRS 161.78
Auditor's \$15,778.07; FICA 875.92, Medicare 204.85, SDRS 940.98
Treasurer's \$20,608.58; FICA 1,148.20, Medicare 268.53, SDRS 1,227.81
States Attorney's \$74,734.46; FICA 4,314.25, Medicare 1,008.98, SDRS 4,388.24
Gen Gov Bldg \$19,739.25; FICA 1,090.51, Medicare 255.04, SDRS 1,173.20
DOE \$39,908.52; FICA 2,254.25, Medicare 527.20, SDRS 2,326.53
ROD \$10,495.83; FICA 576.64, Medicare 134.86, SDRS 624.05
VSO \$2,311.06; FICA 134.39, Medicare 31.43, SDRS 138.66
GIS \$5,982.36; FICA 332.04, Medicare 77.66, SDRS 357.44
IT \$11,821.75; FICA 701.21, Medicare 163.99, SDRS 705.11
HR \$6,011.16; FICA 344.24, Medicare 80.51, SDRS 359.47
Sheriff's \$127,543.99; FICA 7,419.91, Medicare 1,735.30, SDRS 9,661.00
Jail \$19,474.67; FICA 1,188.03, Medicare 277.85, SDRS 1,282.75
County 4-H \$4,653.90; FICA 273.75, Medicare 64.02, SDRS 276.54
Weeds \$5,114.01; FICA 317.07, Medicare 74.15, SDRS 306.84
P & Z \$13,399.60; FICA 816.51, Medicare 190.96, SDRS 785.98
Highway \$55,898.40; FICA 3,237.27, Medicare 757.10, SDRS 3,341.50
Communications \$40,740.17; FICA 2,354.80, Medicare 550.72, SDRS 2,416.03
EM MGMT \$4,141.17; FICA 234.13, Medicare 54.76, SDRS 246.01
Airport \$2,983.25; FICA 184.96, Medicare 43.26, SDRS 179.00
24/7 \$2,864.49; FICA 177.60, Medicare 41.54, SDRS 229.16

Reports:

Mileage - Sheriff's Office Civil Mileage: November 2025
November 2025 Auditor Account with the County Treasurer report and financial reports

MOTION by Betty Otten and seconded by Joel Arends to approve Consent Agenda items. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

CONSENT AGENDA:

MOTION by Betty Otten and seconded by Joel Arends to approve County Commission Minutes: 12.09.2025. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

MOTION by Betty Otten and seconded by Joel Arends to approve Lincoln County Claims in the amount of \$2,679,469.54: General Fund: Aj's Automotive LLC, Repairs & Maintenance, \$ 511.96 ;All Nations Interpreters' Inc, Interpreter Services, \$ 1,781.35 ;All State Window Tinting, 23-5 Window Tint, \$ 90.00 ;Americinn By Wyndom Fort Pierre Conference Center, Lodging, \$ 112.00 ;Anderson, Jennifer Marie, Mi Eval, \$ 2,465.76 ;At-Scene LLC, Icrimefighter Subscription 5 Year, \$ 146,311.41 ;Auto Dynamics Inc, 24-1 Oil Change Mount & Balance Tires, \$ 200.00 ;Automotive Doctors LLC, 23-3 Exhaust Manifold Remove & Replace, \$ 1,496.00 ;Autopros Tire & Service Center, Fleet Maintenance, \$ 125.88 ;Avera, Mi Hold, \$ 1,914.72 ;Beck Law, Prof LLC, Crt Appt Atty, \$ 741.00 ;Bomgaars, Repairs & Maintenance, \$ 128.96 ;Boots, Todd, P&Z Board Mileage (3meetings , \$ 71.31 ;Cdw-G Inc, Vmware Renewal, \$ 44,136.03 ;Cellebrite Usa Corp, Ufed & Pa Subscription 12-2025-12-2026, \$ 10,185.00 ;Century Business Products, Copier Contract, \$ 413.42 ;Certified Languages International, Interpreter Services, \$ 42.90 ;City Of Harrisburg, Fuel, \$ 5,365.00 ;Clay County Sheriff's Office, 202505489, 202505496, \$ 2,030.00 ;Compass Consulting Engineers Pc, Crt Appt Atty, \$ 1,170.00 ;Davis Pharmacy, Inmate Medical, \$ 36.38 ;De Castro Law Office, PLLC, Crt Appt Atty, \$ 3,845.00 ;Den Herder Law Office, P.C., Mi Caa-Yankton, \$ 378.00 ;Dover, Sena, Mi Hearing, \$ 64.00 ;Erin M. Johnson PLLC, Mi Board, \$ 3,816.00 ;Fox Law Firm PLLC, Mi Board-Yankton, \$ 225.57 ;Frantzen Reporting/Pgr8r Inc, Transcripts, \$ 467.90 ;Gillespie, Pamela D., Board Mileage, \$ 7.50 ;Green, Scott, P&Z Board Mileage (3meetings , \$ 61.20 ;Hammer, Ralph, Board Mileage, \$ 69.14 ;Hdr Engineering Inc, 12.15.25 - Hdr Ps 11.02.25 To 11.29.25, \$ 4,391.25 ;Helseth, Ramona, Mi Hearing, \$ 64.00 ;Imeg Corp, 12.10.25 - Imeg Ps Through 11.30.25, \$ 1,600.00 ;Intoximeters Inc, Pbt, \$ 449.00 ;Iowa Floodplain And Stormwater Management Association, Conference Registration, \$ 270.00 ;Isi, LLC, Interpreter Services, \$ 110.00 ;Jack's Uniforms & Equipment, Personnel Uniform, \$ 2,768.17 ;Jena Skorczewski, Court Reporter, Transcript, \$ 361.70 ;Jerry's Chevrolet Of Beresford, 25-5 Program Multiple Key Fobs, \$ 805.92 ;Jongeling, Jerry, P&Z Board Mileage Meetings , \$ 19.07 ;Juror/Witness Fees, Daily Fee & Mileage, \$ 1,670.00 ;Katie Johnson PLLC, Mi Board, \$ 4,764.00 ;Katterhagen, Mark, Mi Hearing-Yankton, \$ 30.00 ;Kennedy Pier Loftus & Reynolds Llp, Mi Caa-Yankton, \$ 312.00 ;Kirbside Car Wash, Kirbside Carwash, \$ 26.00 ;Larson, Valerie, Mi Hearing-Yankton, \$ 30.00 ;Lennox Independent LLC, Publications, \$ 1,257.66 ;Lewis & Clark Behavioral Health Services Inc, Bmi Invoice, \$ 900.00 ;Lewno Law Office, Lucy M Lewno, Atty, Mi Hearing-Yankton, \$ 48.00 ;McLeod's Printing & Office Supply, Record Envelopes, \$ 624.90 ;Med-Star Paramedic Ambulance Inc, Inmate Transport, \$ 467.86 ;Midamerican Energy Co, Utilities , \$ 1,615.95 ;Midwest Precision LLC, 2 Door Windows In Etched Glass, \$ 200.00 ;Miller, Francie, Mi Hearing, \$ 144.00 ;Minnehaha Co Regional Jdc, Juvenile Housing, \$ 77,630.48 ;Minnehaha County Jail, Blood Draws, \$ 775.00 ;Nguyen, Lam, Interpreting Service 41juv25-188 Vietnamese Langua, \$ 120.00 ;Novak Sanitary Svc Corp, Garbage & Refuse Service, \$ 680.90 ;O'leary Law Office, Crt Appt Atty, \$ 4,139.40 ;Otis Elevator Company, Maintenance Fees , \$ 1,590.54 ;Otten, Betty, P&Z Board Mileage (3meetings , \$ 67.92 ;Panther Graphics LLC, 11.30.25 - Panther Ph Signs (100 Signs+50 Stakes), \$ 1,016.00 ;Paragon Health & Wellness, Blood Draws, \$ 1,939.00 ;Pat Beck, Court Reporter, Grand Jury Proceedings, \$ 300.00 ;Paulson, Paul, Board Mileage, \$ 111.49 ;Phillip Loving, Mi Eval, \$ 3,345.90 ;Pmb 0112, Executive Mgmt Finance Office, Access Fees, \$ 116.00 ;Postmaster, Postage, \$ 200.00 ;Prochem Dynamics LLC, Repairs & Maintenance, \$ 2,381.01 ;Progressive Microtechnology Inc, Pmi Evidence Tracker, \$ 795.00 ;Rateman, Cody D, Crt Appt Atty, \$ 84.00 ;Reveal Data, Trial Director Renewal, \$ 1,790.00 ;Riverside Technologies Inc, Toner Print236, \$ 75,741.00 ;Roxane Osborn, Court Reporter, Transcript, \$ 61.05 ;Rupe, Elijah, Employee Reimbursement: Training & Conference, \$ 354.00 ;Sanford Health, Public Health Service, \$ 1,250.00 ;Scott, Erik, P&Z Board Mileage (Meetings , \$ 22.95 ;Sd Dept Of Health, Lab Testing, \$ 2,780.00 ;Sd Dept Of Legislative Audit, Cy24 Audit, \$ 39,619.60 ;Sd State Treasurer, 11.2025 - Redfield, \$ 120.00 ;Sd State's Attorney Association, 2026 Membership Dues, \$ 3,380.00 ;Sdacc, Clerp Reimbursement, \$ 20.04 ;Simunek, Roger, Board Mileage, \$ 10.18 ;Sionics Weapon Systems, Department Equipment, \$ 7,029.55

;Sioux Falls Area Humane Society, Nov 2025 County Contract , \$ 3,664.70 ;Sioux Falls Utilities, Poor Relief-Utilities, \$ 400.00 ;Sioux Valley News Inc, Publications, \$ 673.01 ;Smit, Randy, Board Mileage, \$ 45.83 ;South Pointe Apts, Poor Relief-Rent, \$ 600.00 ;Southeastern Behavioral Healthcare, Mobile Crisis - November 2025, \$ 250.38 ;Stephanie Moen & Associates, Gj Transcript, \$ 23.40 ;Streicher's, First Responder Kits, \$ 9,998.00 ;Stryker Sales LLC, Jail Divisions Aed's, \$ 4,048.20 ;Sturdevant's Auto Value, Repairs & Maintenance, \$ 254.43 ;Sweeter, Marlene, P&Z Board Mileage Meetings , \$ 20.80 ;Swenson, Steven, Employee Reimbursement: Training & Conference, \$ 1,427.49 ;Syverson Tricia L, Mi Hearing, \$ 176.00 ;The Dakota Scout LLC, Publications, \$ 621.37 ;The Dakota Scout LLC , Publications, \$ 42.52 ;Thomson Reuters-West Publ Corp, Online Software Subscription, \$ 1,042.15 ;Tiresandmore, 21-6 Oil Change, \$ 2,966.98 ;Tschetter & Adams Law Office, Pc, Crt Appt Atty, \$ 37,711.53 ;Tyler Technologies Inc, Energov Maintenance, \$ 5,541.15 ;Vineyard Heights Limited Partnership, Poor Relief-Rent, \$ 600.00 ;Winters, Aileen, Employee Reimbursement: Training & Conference, \$ 354.00 ;Workforce-South, Employee Screening, \$ 280.00 ;Yankton Co Sheriff's Office, Mi Served-Yankton, \$ 50.00 ;Youngberg Law, Prof. LLC, Mi Caa-Yankton, Cintas Corp, \$68.58; Graham Tire Co LLC-Corp, \$1,751.72; Transource Truck & Equipment Inc, \$1,802.43; Amg- Avera Occupational Medicine-Sf, \$188.50; Culligan Water Conditioning Corp, \$50.00; Lyle Signs Inc, \$1,595.00; Butler Machinery Co, \$856.26; Midwest Motor Supply Co Inc Dbk Kimball Midwest, \$2,541.58; Deans Distributing, \$3,388.24; Canton Home & Farm Supply, \$32.98; Sign Solutions Usa, \$5,034.40; Benco Products Inc, \$52.00; Napa Auto & Truck Parts Of Sioux Falls, \$5,365.67; Bomgaars, \$111.94; Coles Petroleum Products Inc, \$19,794.47; Lift Pro Equipment Co, \$132.10; Sturdevant's Auto Value, \$25.99; Grainger, \$60.67; Istate Truck Center, \$25.88; Presto-X, \$217.98; Geotek Engineering & Testing Services Inc, \$512.50; Blackstrap Inc, \$7,583.76; Imeg Corp, \$52,526.08; Knife River - South Dakota, \$633.76; Century Business Products, \$16.74; Dais Inc D/B/A Regroup, \$11,696.00; The Dakota Scout LLC, \$21.46; Sioux Valley News Inc, \$25.60; Lennox Independent LLC, \$41.70; Michaels Fence & Supply, \$179.26; Lincoln Co Rural Water, \$112.00; Helms & Associates, \$17,654.11; Title Services Inc Of Sd, \$150.00; Tyler Technologies Inc, \$10,823.45; Us Imaging, \$30,000.00; Jlg Architects, \$29,907.54; Imeg Corp, \$5,650.00; Tegra Group, \$13,036.97; City Of Harrisburg, \$3,994.06; City Of Lennox, \$5,399.34. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

MOTION by Betty Otten and seconded by Joel Arends to approve 2026 Commercial Garbage Hauler/Recycling Collection Licenses for the following entities: A-OK Sanitary Service, Herm's Sanitation, Novak Sanitary Service, RBS Sanitation Inc., Dakota Dumpster and Waste Management. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

MOTION by Betty Otten and seconded by Joel Arends to approve out-of-state travel for an employee of the 4-H Department to travel to San Antonio, Texas, 01.14.2026 through 01.17.2026, for the National 4-H Family & Consumer Sciences Championship & Conference. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

MOTION by Betty Otten and seconded by Joel Arends to set the date and time for a PUBLIC HEARING to occur between 6:30 p.m. and adjournment of the January, 27, 2026, Board of Commissioners Meeting regarding the intent to enter into a lease with Skattum LLC for a term exceeding 120 days and an amount exceeding \$500.00 for Hanger R5 at the Marv Skie/Lincoln County Airport. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

MOTION by Betty Otten and seconded by Joel Arends to approve and authorize change orders for Justice Center construction. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

MOTION by Betty Otten and seconded by Joel Arends to approve and authorize the Chair to execute the 2026 Union County Jail Contract with Lincoln County. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

MOTION by Betty Otten and seconded by Joel Arends to approve and Authorize the Chair to execute Request for State Aid for Salary of County Veterans Service Officer. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

MOTION by Betty Otten and seconded by Joel Arends to approve and authorize Consumer Fireworks Permit from Brad Schuler for displays scheduled for December 24th & 25th, 2025. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

MOTION by Betty Otten and seconded by Joel Arends to approve and authorize the Chair to Sign the Contract for McGrath HR for salary study. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

MOTION by Betty Otten and seconded by Joel Arends to approve Chair to sign agreement for Total Absence Management. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

MOTION by Betty Otten and seconded by Joel Arends to approve the hire of Joy Banerjee, Correctional Officer I, in the Sheriff's Office, effective 12/29/2025, 106/5 at \$27.69/hr. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

MOTION by Betty Otten and seconded by Joel Arends to approve the hire of Joshua Crownover, Deputy Sheriff, in the Sheriff's Office, effective 12/30/2025, SO1/1 at \$31.86/hr. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

MOTION by Betty Otten and seconded by Joel Arends to approve the hire of Myles Van Maanen, Appraiser, in the Department of Equalization, effective 01/05/2026, 108/3 at \$30.16/hr. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

MOTION by Betty Otten and seconded by Joel Arends to approve the Affidavit for Replacement Warrant submitted by Kari Elling for \$662.37; original warrant number 76322 issued on May 13th, 2025. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

REGULAR BUSINESS:

PUBLIC HEARING was held as advertised regarding the proposed issuance by the Issuer of its Tax-Exempt Refunding Revenue Bonds (the "Bonds"), in one or more series, in an aggregate principal amount not to exceed \$9,900,000. Todd Meierhenry, bond attorney and partner with Meierhenry Sargent, LLP was present to answer questions. The proceeds of the Bonds will be used to refund all or a portion of prior obligations issued for the benefit of the University of Sioux Falls, a nonprofit corporation described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended. The original obligations financed or refinanced educational facilities located at the following University of Sioux Falls properties. Public input was heard.

A RESOLUTION AUTHORIZING THE ISSUANCE OF REFUNDING REVENUE BONDS TO REFUND CERTAIN OUTSTANDING BONDS PREVIOUSLY ISSUED FOR THE BENEFIT OF THE UNIVERSITY OF SIOUX FALLS; APPROVING THE FORM OF AND AUTHORIZING THE EXECUTION OF CERTAIN DOCUMENTS; AND AUTHORIZING CERTAIN OTHER ACTIONS RELATED THERETO. WHEREAS, Lincoln County, South Dakota (the "County"), is authorized pursuant to the laws of the State of South Dakota,

including SDCL Chapter 9-54, §§ 6-8B-30 through 6-8B-52, and other applicable provisions of state law, to issue conduit revenue obligations for the purpose of refunding outstanding obligations previously issued for charitable, educational, or otherwise tax-exempt purposes; and WHEREAS, the South Dakota Health and Educational Facilities Authority (the “Authority”) previously issued its Revenue Bonds (University of Sioux Falls Issue), Series 2020, in the original aggregate principal amount of \$18,000,000 (the “Series 2020 Bonds”), pursuant to a Bond Trust Indenture dated as of February 1, 2020, between the Authority and U.S. Bank National Association, as trustee (the “Indenture”); and WHEREAS, the proceeds of the Series 2020 Bonds were loaned to the University of Sioux Falls, a South Dakota nonprofit corporation described in Section 501(c)(3) of the Internal Revenue Code, to (i) refund the Authority’s Revenue Bonds (University of Sioux Falls Issue), Series 2010, originally issued in the amount of \$11,157,000, (ii) finance and refinance educational facilities of the University of Sioux Falls, and (iii) pay certain costs of issuance; and WHEREAS, the University of Sioux Falls has requested that the County serve as a conduit issuer of refunding revenue bonds (the “Refunding Bonds”) for the purpose of refunding all or a portion of the outstanding Series 2020 Bonds; and WHEREAS, the County is permitted to issue such Refunding Bonds, provided the requirements of Section 147(f) of the Internal Revenue Code are satisfied, including the holding of a public hearing following reasonable public notice and the approval of this governing body; and WHEREAS, notice of a public hearing was duly published, and on December 23, 2025, between 6:30 p.m. and the adjournment of the meeting, the County conducted a public hearing regarding the issuance of the Refunding Bonds; and WHEREAS, the Refunding Bonds will be special, limited obligations of the County, payable solely from revenues derived from the University of Sioux Falls pursuant to financing documents, and will not constitute a debt or obligation of the County, the State of South Dakota, or any political subdivision thereof, nor will the credit or taxing power of the County, the State, or any political subdivision be pledged; and WHEREAS, if issued, the Refunding Bonds are intended to be qualified 501(c)(3) bonds under Section 145 of the Internal Revenue Code. NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Lincoln County, South Dakota, as follows: Section 1. Approval of Refunding Bonds. The County hereby approves the issuance of the Refunding Bonds, in one or more series, in a principal amount not to exceed \$9,900,000, for the purpose of refunding the Series 2020 Bonds described in the Indenture and financing related costs of issuance. Section 2. No County Liability. The Refunding Bonds shall be special, limited obligations, payable solely from revenues pledged for their repayment. Neither the County, the State of South Dakota, nor any political subdivision shall be obligated to pay the Refunding Bonds, and neither the County’s nor the State’s taxing power shall be pledged. Section 3. Approval of Documents. The Board hereby approves the forms of the following documents, with such changes as deemed necessary and appropriate by Meierhenry Sargent, LLP (“Bond Counsel”) and County officials: (a) A Bond Purchase Agreement or Placement Agreement; (b) A Loan Agreement with the University of Sioux Falls; (c) The form of the Refunding Bond; (d) The Tax Agreement/ Tax Regulatory Agreement; and (e) Such other documents as may be required to issue and secure the Refunding Bonds. Section 4. Execution and Delivery. The Chair, Auditor, and other appropriate County officials are authorized and directed to execute the documents approved in Section 3 and to take all steps necessary to effectuate the issuance, sale, and delivery of the Refunding Bonds. Section 5. TEFRA Approval. The Board hereby gives approval for purposes of Section 147(f) of the Internal Revenue Code and confirms the public hearing held December 23, 2025. Section 6. Effective Date. This Resolution shall take effect immediately upon passage. PASSED AND APPROVED this 23rd day of December, 2025. MOTION by Joel Arends and seconded by Jim Schmidt. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Nays; Doug Putnam. Motion Passed.

COMMISSIONER BRIEFING: Sheri Lund, Lincoln County Auditor, presented to the Board the paperwork filed by the requestor for Lien Compromise/Settlement from 01-11310. Public input was heard.

MOTION by Joel Arends and seconded by Jim Schmidt to approve request for Lien Compromise/Settlement from 01-11310 in the amount of \$2,094.00. Ayes; Betty Otten, Nays; Joel Arends, Jim Schmidt, Tiffani Landeen, Doug Putnam. Motion Failed.

COMMISSIONER BRIEFING: Sheri Lund, Lincoln County Auditor, presented to the Board the agreement between Lutheran Social Services, Minnehaha and Lincoln Counties for detention services for calendar year 2026. No public input was heard.

MOTION by Jim Schmidt and seconded by Betty Otten to authorize the Chair to execute an Agreement for Detention Services between Minnehaha County, Lutheran Social Services and Lincoln County for the period of January 1, 2026 to December 31, 2026. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

COMMISSIONER BRIEFING: Kari Elling, Human Resources Director, asked the Board for an update to the policy language pertaining to Communications Department pay. Public input was heard.

MOTION by Jim Schmidt and seconded by Betty Otten to approve a Policy Update for Communications Department Pay to align with Sheriff's office for Night and Weekend Differentials. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

COMMISSIONER BRIEFING: Sheri Lund, Lincoln County Auditor, presented information to the Board regarding 2025 Contingency transfers and budget cash transfers. Public input was heard.

MOTION by Betty Otten and seconded by Joel Arends to approve contingency transfers for the 2025 budget as follows: 101-4141-415000 = \$9,000; 101-4213-422510 = \$18,000; 101-4441-429100 = \$30,000; 408-4800-44100 = \$4,500. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

MOTION by Joel Arends and seconded by Betty Otten to approve a portion of the budgeted cash from the General Fund to the Highway fund in the amount of 1,100,000.00. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

COMMISSIONER DISCUSSION: Harold Timmerman, Director of Emergency Management, presented information to the Board regarding funding issues with the Local Emergency Management Performance Grant (LEMPG) program. No public input was heard.

COMMISSIONER DISCUSSION: Paul Anderson, Commission Administrative Assistant, gave an update regarding the next steps regarding the Old Courthouse. Members of the Old Courthouse Committee as well as John Rombough, head of Buildings & Grounds, spoke on the issue and the various options for the future of the Old Courthouse. Public input was heard.

OPPORTUNITY FOR PUBLIC COMMENT

Public comments were heard.

COMMISSIONER REPORT (INFORMATIONAL ONLY)

Commissioners' reports were given.

EXECUTIVE SESSION:

No Executive Session was needed.

ADJOURNMENT

MOTION by Jim Schmidt and seconded by Joel Arends to adjourn at 7:52 p.m. until 8:30 a.m. on January 6, 2026. Ayes; Joel Arends, Jim Schmidt, Tiffani Landeen, Betty Otten, Doug Putnam, Nays; None. Motion Passed.

Tiffani Landeen, Lincoln County Chair

Attest: _____

Alicia Cafaro, Deputy Auditor

Approved: January 6, 2026

Please publish the week of January 12, 2026