

THE LINCOLN COUNTY BOARD OF COMMISSIONERS was brought to order by the Chair, Tiffani Landeen, at 8:30 a.m. on January 2, 2024, with Commissioners Joel Arends, James C. Jibben, Michael Poppens, Jim Schmidt present. Deputy Auditor Cristen Standley served as Clerk to the Board. Drew DeGroot, Chief Civil Deputy State's Attorney and Steve Rasmussen, Commission Administrative Officer, were also present.

ROUTINE BUSINESS:

MOTION by Arends and seconded by Jibben to approve the agenda. Arends: "Aye" Poppens: "Aye" Jibben: "Aye" Schmidt: "Aye" Landeen: "Aye". Motion carried.

MOTION by Poppens and second by Arends to elect James C. Jibben to be the 2024 Chair. Arends: "Aye" Jibben: "Abstain" Poppens: "Aye" Schmidt: "Aye" Landeen: "Aye". Motion carried.

MOTION by Landeen and second by Poppens to elect Jim Schmidt to be 2024 Vice Chair. Arends: "Aye" Poppens: "Aye" Schmidt: "Abstain" Landeen: "Aye" Jibben: "Aye". Motion carried.

Longevity: \$750.00

Gen. Gov. Bldg \$750.00; FICA 46.50, Medicare 10.88, SDRS 45.00

2024 Annual Salary/Hourly Rates for Full-Time Lincoln County Employees

Annual Salary/ Hourly Rates For Full-Time Lincoln County Employees As 01-01-24: Commissioner - Rasmussen Stephen 138,384.90, Anderson Paul 31.92; Auditor - Lund Sheri 109,654.87, Carroll Valerie 22.75, Delfs Kayla 27.37, Massey Jean 25.76, Stambaugh Moreen 22.75, Standley Cristen 23.33; Treasurer - Hofer Francene 97,200.04, Davies Christina 34.20, Eilers Jenna 22.00, Kirkeby Taylor 21.47, Nelson Lori 30.97, Nissen Shalesa 23.11, Ralfs Tammie 26.15, Reiners Rhonda 26.15, Rosheim Beverly 23.11; 4-H - Sweeter Wendy 29.48; 911 - Baldwin Todd 98,571.82, Bates Jonathan 28.23, Bierschbach David 26.22, Feldhaus Brendan 25.57, Johnson Scott 26.22, Jones Patricia 36.82, Lease Kyle 35.16, Poppenga Gregory 35.16, Ractliffe Tamara 35.16, Reiners Shanden 24.35, Stiegel Joseph 24.96, Straatmeyer Ronald 31.16; Doe - Goossen Karla 122,588.13, Ekle Donna 30.79, Erdmann David 30.02, Farmer April 30.02, Golden Donelda 35.69, Heiliger Ethan 32.34, Nagel Matt 31.55, Olseth Sarah 29.29, Pieske Ethan 37.95, Preheim Austin 31.55, Sehr Heather 35.69, Smith Courtney 24.90, Turner Amanda 23.11, Vandestroet Sharon 40.27, Zimmel Jozlyn 23.11; Buildings - Baker Chad 27.62, Hanson Jonathan 38.19, Mastalir Catherine 27.62, Oakland Jeanne 27.62, Otte Brandon 22.00, Rombough John 38.05, Winter Denise 29.25; EMC - Timmerman Harold 101,314.10; GIS- Peters Jon 95,765.28, Dixon David 36.33; It - Oakland Jake 127,451.38, Brandt April 34.60, Thompson Carter 34.39; P&Z - Brown Toby 127,451.38, Carlson Joel 30.79, Holter Keith 32.34, Noah Watson 30.57; Hwy - Fluit Terry 116,632.26, Block Brett 25.57, Buckneberg Ryan 32.14, Delle Rihannon 25.12, Heggen Russell 36.82, Johnson Craig 24.96, Larson Sonny 27.55, Lems Timothy 33.58, McKenzie Chad 24.35, Miller Monte 26.22, Narum Jared 89,252.38, Paulson Kyle 33.58, Sogn Darwin 24.96, Steffen Shaun 36.33, Symens James 28.23, Thompson, Jared 24.96, Triebwasser Terry 25.57, Wellman Waylon 39.00; Rod - Vander Broek Rebecca 94,832.34, Lee Linnea 24.29, Ostbye Cindi 30.97; Sheriff - Swenson Steve 143,417.30, Acosta Sebastian 34.17, Aslesen Joan 35.16, Bartscher Aaron 43.57, Brown Chad 126,569.87, Carlson Joseph 43.57, Colshan Edward 43.57, Degrange Gregri 34.17, Espland Jarid 101,754.43, Fischer Derek 34.17, Gaalswyk Scott 39.61, Hogan Chris 34.17, Honerman Tiffany 29.46, Johns Travis 39.61, Kuntz Christopher 38.53, Larsen Chloe 30.20, Lord Benjamin 106,851.06, Mccloud Cory 43.57, Mersier Justin 30.20, Moses Jordan 32.51, Nelson Brock 37.72, Perez Israel 30.20, Rozeboom Seth 29.46, Rupe Elijah 30.96, Steinburg Andrew 34.17, Stroschein Leah 32.51, Welsh Garrett 31.73, Wickre Katherine 23.92, Wilson Matt 31.73, Winters Aileen 30.20, Zongo Anthony 30.96; Jail - Knutson David 106,851.06, Bast Krista 37.60, Draeger Carrie 28.23, Nesmoe Kaysee 27.55, Smith Jamie 27.55, Wilcox Jordan 25.12;

States Attorney - Wollman Thomas 164,030.72, Andersen Candace 35.94, Bentley Allison 26.05, Brooks Delores 24.29, DeGroot Drew 140,134.38, Eden Amanda 113,418.66, Gackle Kari 27.37, Hamran Jennifer 30.97, Heien Olivia 23.76, Henry Roland 95,443.92, Hult Cyndi 28.76, Laubach Karisa 26.70, Matthews John 32.14, Mattson Joseph 100,242.90, Matsen Nichole 30.02, Meader Joseph 100,242.90, Nelson Alison 102,792.35, Reber Erica 100,242.90, Sommervold Jessica 39.13, Wiese Ryan 110,654.96, Williams Anje 36.33, Winquist Kari 31.55; Human Resources - Humprey Traci 100,242.90, Anderson Ashley 23.33; 24/7 Sobriety - Von Haden Anthony 26.88; Veterans Service Officer - Irons Susan 34.20; Airport - David Myers 71,663.28

2024 Annual Salary/Hourly/Salary Rates For Part-Time/Seasonal Lincoln County Employees:

Annual Salary/Hourly Rates For Part-Time/Seasonal Lincoln County Employees As 01-01-24: WIC - Henke Janet 26.58; P&Z - Commissioner 25/Mtg, Boots Todd 75/Mtg, Derousseau Montaque 75/Mtg, Enstad Collin 75/Mtg, Green Scott 75/Mtg, Jongeling Jerry 75/Mtg, Scott Erik 75/Mtg, Sweeter Marlene 75/Mtg; Weed Board - Gillespie Pam 50/Mtg, Hammer Ralph 50/Mtg, Paulson Paul 50/Mtg, Simunek Roger 50/Mtg, Smit Randy 50/Mtg, Commissioner 15/Mtg; Jail - Anderson Terry 35.01, Hatcher Lon 29.48, Nelson Lowell 35.16, Sheriff - Vanden Bosch Joshua 32.51; Rod - Plucker Donna 23.49; States Attorney - Harvison Gary 32.93; Doe - Toay Donna 22.93; Hwy - Larson Casey 31.94, Tetrick Jacob 24.35

Reports:

Mileage reports were presented as follows: November 2023 Highway Mileage

MOTION by Schmidt and seconded by Arends to approve the Consent Agenda. Arends: "Aye" Poppens: "Aye" Schmidt: "Aye" Landeen: "Aye" Jibben: "Aye". Motion carried.

CONSENT AGENDA:

MOTION by Schmidt and seconded by Arends to approve County Commission Minutes: 12.26.2023. Arends: "Aye" Poppens: "Aye" Schmidt: "Aye" Landeen: "Aye" Jibben: "Aye". Motion carried.

WHEREAS SDCL 12-15-11 made it the responsibility of the County Commissioners of each county to set the fee for precinct election officials of all units of government in the county. THEREFORE, BE IT RESOLVED, that the fee for precinct election officials in Lincoln County be set at \$175.00, and election superintendent at \$200.00, for each election. BE IT FURTHER RESOLVED, that pursuant to SDCL 12-15-7 such election officials be allowed a fixed fee for attendance at a meeting called by the County Auditor for instruction on election laws and the duties of the judges and clerks of election as follows: \$25.00 compensation for election officials plus \$0.51/mile, or the established county rate, roundtrip. BE IT FURTHER RESOLVED that there will be one cell phone provided by one precinct worker per polling place, and a \$20.00 fee will be issued for the usage of the phone for only that day. BE IT FURTHER RESOLVED that the person delivering the poll-books and ballot boxes to the County Auditor's Office at the county seat shall receive the county rate for mileage as established pursuant to SDCL 7-7-24, for miles necessarily traveled in going to and returning from making the delivery (SDCL 12-15-11). The county rate for mileage is \$0.51 per mile. BE IT FURTHER RESOLVED that the judges, clerks, Resolution Board, Counting Board, and any other personnel deemed necessary by the County Auditor for receiving ballot boxes, supplies, and for tabulating ballots be allowed \$15 per hour. BE IT FURTHER RESOLVED that the Absentee Precinct personnel deemed necessary by the County Auditor for conducting Absentee Precincts be allowed \$15 per hour plus \$0.51/mile, or the established county rate, roundtrip. BE IT FURTHER RESOLVED that the Auditing Board personnel deemed necessary by the County Auditor for conducting the Post-election Audit be allowed \$15 per hour plus \$0.51/mile, or the established county rate, roundtrip. BE IT FURTHER RESOLVED that the payment of rent for polling places be \$50.00 per precinct, not to exceed \$100.00 per polling place. MOTION by

Schmidt and seconded by Arends. Arends: “Aye” Poppens: “Aye” Schmidt: “Aye” Landeen: “Aye” Jibben: “Aye”. Motion carried.

RESOLUTION: BE IT RESOLVED to appoint the following as precinct polling places for 2024: Precinct 02-21 – Hudson Fire Hall, 310 4th St., Hudson; Precinct 06 – Canton Methodist Church, 621 E. 4th St., Canton; Precinct 08 – South Lincoln Rural Water, 28647 472nd Ave., Beresford; Precinct 11-14 – West Prairie Lutheran Church, 46788 282nd St., Lennox; Precinct 12 – Shalom Lutheran Church, 1000 Maple St., Harrisburg; Precinct 13-14 – New Day Church, 27365 472nd Ave, Harrisburg; Precinct 15 – Shalom Lutheran Church, 1000 Maple St., Harrisburg; Precinct 16 – Lakota Event Hall, 46954 272nd St., Tea; Precinct 20 – Canton Methodist Church, 621 E. 4th St., Canton; Precinct 23-13 – Worthing Fire Station, 403 Louise Ave, Worthing; Precinct 24-01 – Tea City Hall, 600 E. 1st St., Tea; Precinct 24-02 – Tea City Hall, 600 E. 1st St., Tea; Precinct 24-03 – Tea City Hall, 600 E. 1st St., Tea; Precinct 25 – First English Lutheran Church, 120 E. 2nd Ave., Lennox; Precinct 26 – Beresford City Library, 115 S. 3rd St., Beresford; Precinct 27 – Harrisburg United Methodist Church, 204 Grand Ave, Harrisburg; Precinct 29 – Harrisburg United Methodist Church, 204 Grand Ave, Harrisburg; Precinct 30 – Canton Methodist Church, 621 E. 4th St., Canton; Sioux Falls 1-11 – First Evangelical Free Church, 2601 W. 69th St., Sioux Falls; Sioux Falls 1-12 – Trinity Reformed Church, 7301 S Louise Ave, Sioux Falls; Sioux Falls 1-13 – Central Church, 3100 W. Ralph Rogers Rd, Sioux Falls; Sioux Falls 1-14 – Central Church, 3100 W. Ralph Rogers Rd., Sioux Falls; Sioux Falls 1-15 – First Evangelical Free Church, 2601 W. 69th St., Sioux Falls; Sioux Falls 1-16 – Central Church 3100 W. Ralph Rogers Rd., Sioux Falls; Sioux Falls 1-18 – Spirit of Joy Lutheran Church, 2208 W. La Quinta St., Sioux Falls; Sioux Falls 1-20 – Living Word Free Lutheran Church, 7901 S. Meredith Ave, Sioux Falls; Sioux Falls 2-10 – Faith Baptist Church, 601 W. 57th St., Sioux Falls; Sioux Falls 2-11 – Faith Baptist Church, 601 W. 57th St., Sioux Falls; Sioux Falls 2-12 – Linwood Wesleyan Church, 1101 E. 57th St., Sioux Falls; Sioux Falls 2-13 – Linwood Wesleyan Church, 1101 E. 57th St., Sioux Falls; Sioux Falls 2-15 – Faith Baptist Church, 601 W. 57th St., Sioux Falls; Sioux Falls 2-16 – Spirit of Peace Church, 6509 S Cliff Ave, Sioux Falls; MOTION by Schmidt and seconded by Arends. Arends: “Aye” Poppens: “Aye” Schmidt: “Aye” Landeen: “Aye” Jibben: “Aye”. Motion carried.

RESOLUTION: BE IT RESOLVED to appoint the official depositories of Lincoln County as follows: Farmers State Bank – Canton, Security Savings Bank – Canton, Premier Bank – Hudson, First Bank & Trust Wealth Management Services (Tif #7), US Bank (2013 Leased Acct & 2016 Leased Acct), Heritage Bank, Sioux Falls. MOTION by Schmidt and seconded by Arends. Arends: “Aye” Poppens: “Aye” Schmidt: “Aye” Landeen: “Aye” Jibben: “Aye”. Motion carried.

RESOLUTION: BE IT RESOLVED to appoint the location for Chattel Mortgage Sales to be at the main entrance of the Courthouse in Canton. MOTION by Schmidt and seconded by Arends. Arends: “Aye” Poppens: “Aye” Schmidt: “Aye” Landeen: “Aye” Jibben: “Aye”. Motion carried.

WHEREAS SDCL §7-7-25 states that the Board of County Commissioners, by Resolution, may authorize county officials to attend educational conferences, meetings, and conventions held and conducted within a 500-mile radius of the Lincoln County Courthouse, 104 N Main, Canton, SD for up to three days, pertaining to the betterment and advancement of county government; THEREFORE, BE IT RESOLVED that the Commission Administrative Officer, County Highway Superintendent, Auditor, Treasurer, Register of Deeds, State’s Attorney, Sheriff, Director of Equalization, Planning and Zoning Director, IT Director, 911 Coordinator, Building Superintendent, Human Resources Director, GIS Director, 4-H Advisor, and their respective staff, be authorized to attend conferences, meetings, and conventions for the purpose set forth in SDCL §7-7-25 and that the mileage and necessary expenses to attend such be allowed. This Resolution shall be for the fiscal year 2024. MOTION by Schmidt and

seconded by Arends. Arends: “Aye” Poppens: “Aye” Schmidt: “Aye” Landeen: “Aye” Jibben: “Aye”. Motion carried.

RESOLUTION: BE IT RESOLVED to appoint and authorize the Emergency Manager, Harold Timmerman, as Lincoln County Designee to request resources from the South Dakota Department of Agriculture's Wildland Fire Division. MOTION by Schmidt and seconded by Arends. Arends: “Aye” Poppens: “Aye” Schmidt: “Aye” Landeen: “Aye” Jibben: “Aye”. Motion carried.

RESOLUTION: BE IT RESOLVED to authorize the Auditor to schedule and advertise all public hearings for Alcoholic Beverage Licenses, vacate highway/plat/right-of-way, Road Districts, Airport Hanger leases, and Medical Marijuana Licenses as needed in the year 2024. MOTION by Schmidt and seconded by Arends. Arends: “Aye” Poppens: “Aye” Schmidt: “Aye” Landeen: “Aye” Jibben: “Aye”. Motion carried.

RESOLUTION: BE IT RESOLVED to approve and authorize the Chair to execute the Animal Control Services and Impoundment Facility Operations Agreement for 2024 with Sioux Falls Area Humane Society for \$10,033.50 annual fee. MOTION by Schmidt and seconded by Arends. Arends: “Aye” Poppens: “Aye” Schmidt: “Aye” Landeen: “Aye”. Jibben: “Aye”. Motion carried.

RESOLUTION: BE IT RESOLVED to approve the 2024-2026 renewal of Medical Cannabis Application for Dalton Grimmus (Dakota Herb LLC) on the property legally described as Muellers 2nd ADD Lot 4B BLK 5-19-100-50 to the City of Sioux Falls, a/k/a parcel number 100.50.19.C5B4 MOTION by Schmidt and seconded by Arends. Arends: “Aye” Poppens: “Aye” Schmidt: “Aye” Landeen: “Aye” Jibben: “Aye”. Motion carried.

RESOLUTION: BE IT RESOLVED to authorize purchase of computer hardware in the amount of \$87,626.29. MOTION by Schmidt and seconded by Arends. Arends: “Aye” Poppens: “Aye” Schmidt: “Aye” Landeen: “Aye” Jibben: “Aye”. Motion carried.

REGULAR BUSINESS:

SECOND READING & PUBLIC HEARING occurred as advertised for an Ordinance of Lincoln County, SD, rezoning Lots 1, 2, and 3, Ninemile View Addition, NE1/4, Section 4-T99N-R49W from the A-1 Agricultural District and the RC Recreation/Conservation District to the RR Rural Residential District and amending the Official Zoning Map of Lincoln County. Toby Brown, Planning & Zoning Director, explained the application and staff report. The applicant was present to answer questions on their intentions. Public input was heard.

MOTION by Poppens and seconded by Landeen. to approve ordinance titled: ORDINANCE OF LINCOLN COUNTY, SD, REZONING LOTS 1, 2, AND 3, NINEMILE VIEW ADDITION, NE1/4, SECTION 4-T99N-R49W FROM THE A-1 AGRICULTURAL DISTRICT AND THE RC RECREATION/CONSERVATION DISTRICT TO THE RR RURAL RESIDENTIAL DISTRICT AND AMENDING THE OFFICIAL ZONING MAP OF LINCOLN COUNTY. Arends: “Nay” Poppens: “Nay” Schmidt: “Aye” Landeen: “Nay” Jibben: “Aye”. Motion failed.

COMMISSIONER BRIEFING: Cristen Standley, Deputy Auditor, informed the Board of the necessary facts pertaining to the annual appointments and legal newspaper appointments. None spoke in favor nor opposition.

RESOLUTION: BE IT RESOLVED to appoint the following individuals to the following positions for the year 2024:

Southeastern Council of Governments-Executive Board: Jim Schmidt

Southeastern Council of Governments-Executive Board, Alternate: Michael Poppens

Southeastern Council of Governments-Urbanized Development Board1: Tiffani Landeen

Southeastern Council of Governments-Urbanized Development Board2: Jim C. Jibben

Southeastern Council of Governments-Urbanized Development Board3: Joel Arends

Southeastern Council of Governments-Urbanized Development Board, Alternates: Toby Brown, Terry Fluit

Emergency Management Communication System Member: Jim Schmidt

Emergency Management Service, Commission: Jim Schmidt

Emergency Management Service, Coordinator: Harold Timmerman

Lincoln County Weed Board: Jim C. Jibben

Southeastern Mental Health Board of Directors: Tiffani Landeen

Southeastern Mental Health Board of Directors, Alternate: Joel Arends

Airport Liaison Board Member: Michael Poppens

Airport Liaison Board Member, Alternate: Jim C. Jibben

JDC Juvenile Board: Michael Poppens

School/Police Liaison Officer: Jim C. Jibben

School/Police Liaison Officer, Alternate: Michael Poppens

Inter-Lakes Community Action, Inc.: Jim Schmidt

Inter-Lakes Community Action, Inc.: Alternate: Michael Poppens

Sioux Falls Area Chamber of Commerce Board of Directors: Tiffani Landeen

Sioux Falls Area Chamber of Commerce Board of Directors, Alternates: Joel Arends, Jim C. Jibben, Michael Poppens, Jim Schmidt

Planning and Zoning Board: Jim Schmidt

Planning and Zoning Board, Alternate: Tiffani Landeen

Sioux Valley Regional Railroad Authority: Jim C. Jibben

City of Sioux Falls Solid Waste Planning Board: Jon Hanson

Sioux Metro Growth Alliance: Joel Arends

Sioux Metro Growth Alliance, Alternate: Jim Schmidt

MOTION by Poppens and seconded by Arends. Arends: "Aye" Poppens: "Aye" Schmidt: "Aye"

Landeen: "Aye" Jibben: "Aye". Motion carried.

RESOLUTION: BE IT RESOLVED that the following be appointed as 2024 Lincoln County Legal Newspapers as required by SDCL 7-18-3: Sioux Valley News, Lennox Independent, Tea Weekly, and to also publish in the Beresford Republic and The Argus Leader. MOTION by Schmidt and seconded by Arends. Arends: "Aye" Poppens: "Aye" Schmidt: "Aye" Landeen: "Aye" Jibben: "Aye". Motion carried.

RESOLUTION: BE IT RESOLVED A RESOLUTION OF THE BOARD OF COMMISSIONERS OF LINCOLN COUNTY, SOUTH DAKOTA, ESTABLISHING ASSIGNED DEPARTMENT LIAISONS WHEREAS, the Board of Commissioners has a duty to elect a chair and vice chair at the first meeting of the Board of County Commissioners in each year pursuant to SDCL § 7-8-15; WHEREAS, the Board of Commissioners establishes various Liaisons, Committees, Special (Ad Hoc) Committees, or Task Forces from time to time for the purpose of representing or advising the Board of Commissioners on matters of importance; WHEREAS, the Board of Commissioners has overall responsibility for the county budget and appropriations pursuant to SDCL Chapter 7-21; WHEREAS, the Board of Commissioners has a duty to prepare and adopt an annual budget of all of the contemplated expenditures and revenues of the county and all of its institutions and agencies for each fiscal year pursuant to SDCL § 7-21-2; WHEREAS, the

Board of Commissioners has authority to audit the accounts of all officers having the care, management, collection or disbursement of any money belonging to the county or appropriated for its benefit pursuant to SDCL § 7-8-4; WHEREAS, the Board of Commissioners have a desire for the efficient and productive use of tax revenue in the County; WHEREAS, the Board of Commissioners has authority to superintend the fiscal concerns of the county and secure their management in the best possible manner pursuant to SDCL § 7-8-7; NOW, THEREFORE, the Board of Commissioners of Lincoln County, South Dakota resolves as follows: Section 1: The Board of Commissioners hereby designates and requires the Chair of the Board of County Commissioners to assign department liaison responsibilities to individual Commissioners at the beginning of each year. Section 2: The Chair will maintain sole authority for assigning department liaison responsibilities, however in selecting a Commissioner for a particular department or departments, the Chair should consider the background and experience of each Commissioner as well as balance such assignments amongst Commissioners based on the size or complexity of each department assigned. Section 3: Each assigned department liaison is responsible for reviewing and providing constructive feedback to their respective department heads on their department budget proposals prior to any budget hearings. Such feedback should be consistent with generally accepted accounting principles (GAAP) applicable to government as prescribed by the Governmental Accounting Standards Board (GASB). Section 4: Each assigned department liaison is responsible for ensuring the competence, performance, and effectiveness of their respective department heads via periodic verbal input and feedback as well as an annual written performance evaluation for those appointed and serving at the pleasure of the Board of County Commissioners. If a respective department head is elected to their position pursuant to SDCL Chapter 7- 7, then the assigned department liaison will only provide verbal input and feedback on such matters. Section 5: If any section, subsection, sentence, clause or phrase of this resolution is, for any reason, held to be invalid or unconstitutional, such decision shall not affect the validity or constitutionality of the remaining portions of this resolution. The Board of Commissioners hereby declares that it would have passed this resolution, and each section, subsection, sentence, clause or phrase hereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid or unconstitutional. Section 6: The recitals provided in this resolution are true and correct and are incorporated into the operative part of this resolution. Section 7: This resolution shall take effect immediately upon its adoption by the Board of Commissioners, and the Auditor shall certify the vote adopting the resolution. MOTION by Landeen and seconded by Poppens. Arends: “Aye” Poppens: “Aye” Schmidt: “Aye” Landeen: “Aye” Jibben: “Aye”. Motion carried.

COMMISSIONER BRIEFING: Traci Humphrey, Human Resources Director, presented information regarding possible salary increases for the Board of Commissioners. Humphrey also presented a side letter agreement with the Lincoln County Highway Union, Local 2253. Public input was heard.

Commissioner Arends made a motion to keep the Boards compensation at \$28,108.08, Commissioner Poppens seconded the motion, Commissioner Poppens then made a motion to amend the original motion to remove mileage compensation, and Arends seconded the amended motion. Arends: “Aye” Poppens: “Aye” Schmidt: “Nay” Landeen: “Aye” Jibben: “Nay”. Amended motion passed. Commissioner Arends made a motion to keep the Boards compensation at \$28,108.08 and to remove the mileage compensation Commissioner Poppens seconded. Arends: “Aye” Poppens: “Aye” Schmidt: “Nay” Landeen: “Nay” Jibben: “Nay”. Motion failed.

Commissioner Schmidt made a motion to increase the Boards pay by 5% for a total of \$29,513.48, Commissioner Landeen seconded. Commissioner Poppens then made a motion to amend the original motion to remove mileage compensation, and Arends seconded the amendments. Arends: “Nay” Poppens: “Aye” Schmidt: “Aye” Landeen: “Aye” Jibben: “Aye”. Amended motion passed.

RESOLUTION: BE IT RESOLVED to approve an increase for the 2024 Board of Commissioners compensation by 5% for a total of \$29,513.48 and excluding the compensation of mileage. Arends: “Nay” Poppens: “Aye” Schmidt: “Aye” Landeen: “Aye” Jibben: “Nay”. Motion carried.

RESOLUTION: BE IT RESOLVED to approve a side letter of agreement with the Lincoln County Highway Union, Local 2253, for a three percent (3%) cost of living adjustment (COLA) starting with the pay period beginning December 17, 2023. MOTION by Arends and seconded by Poppens. Arends: “Aye” Poppens: “Aye” Schmidt: “Aye” Landeen: “Aye”. Jibben: “Aye”. Motion carried.

BOARD DISCUSSION regarding recommendations from the Carbon Dioxide Transport and Storage Advisory Committee presented by Commissioner Jibben. No action at this time; a resolution will be presented to the Board at next week’s meeting.

OPPORTUNITY FOR PUBLIC COMMENT:

Public comments were given.

COMMISSIONER REPORT (INFORMATIONAL ONLY):

Commissioner reports were given.

RESOLUTION: BE IT RESOLVED to enter into Executive Session at 10:01 a.m. For the following purposes: Discussing the qualifications, competence, performance, character or fitness of any public officer or employee or prospective public officer or employee. The term "employee" does not include any independent contractor. SDCL 1-25-2(1). MOTION by Schmidt and seconded by Arends. Arends: “Aye” Poppens: “Aye” Schmidt: “Aye” Landeen: “Aye” Jibben: “Aye”. Motion carried.

Commissioner Schmidt did not return after Executive Session.

RESOLUTION: BE IT RESOLVED to exit Executive Session at 11:59 a.m. MOTION by Poppens and seconded by Landeen. Arends: “Aye” Poppens: “Aye” Schmidt: “Absent” Landeen: “Aye” Jibben: “Aye”. Motion carried.

ADJOURNMENT:

MOTION by Landeen and seconded by Poppens to adjourn at 11:59 a.m. until 8:30 a.m. on January 9, 2024. Arends: “Aye” Poppens: “Aye” Schmidt: “Absent” Landeen: “Aye” Jibben: “Aye”. Motion carried.

Lincoln County Board of Commissioners

Jim C. Jibben, Lincoln County Chair

Attest: _____
Cristen Standley, Deputy Auditor

Approved: January 9, 2024
Please publish the week of January 15, 2024